

ENVIRONMENTAL & ENERGY

Laing O'Rourke is an engineering enterprise, focused on major construction projects and strategic programmes, delivering certainty for clients from the earliest engagement and throughout the project lifecycle. Through a focus on certainty of delivery we will maintain an enduring and sustainable enterprise.

We are committed to the protection and enhancement of the environment, and to a continual improvement of energy performance. High environmental and energy performance is an ongoing priority and is achieved by our actions in line with this policy. This policy sits alongside our Sustainability policy and Supply Chain policy as part of our global policy framework, underpinned by our Global Code of Conduct.

Our goal is to minimise the negative environmental impacts of our operations and maximise the quality of the built environment for future generations. Through innovation and application of leading practice, we aim to steer the industry to design an environmentally sustainable and high-quality built environment through the whole asset lifecycle.

Our goal will be realised by:

- Demonstrating leadership of our environmental agenda by senior leaders
- Complying with relevant legislation and other requirements specific to the context of our business and regularly evaluating and reporting on our compliance obligations
- Preventing polluting emissions or discharges to the environment
- Proactively minimising environmental impacts, including minimising direct and embodied carbon emissions, and providing energy-efficient / low-carbon assets for our clients
- Continually improving the environmental and energy performance of our activities, products, services and associated management systems through clear objectives, targets and programmes
- Providing sufficient and competent resources and information to achieve our environmental and energy-related objectives and targets
- Exploring opportunities in the sourcing and lifecycle aspects of our products, services and supply chain to reduce carbon emissions, improve energy efficiency and demonstrate positive environmental outcomes
- Exploring opportunities for innovative technologies, products and processes that drive improved environmental outcomes / benefits and energy performance throughout the design, delivery and operation of the assets we build
- Communicating and addressing the risks and opportunities associated with the impacts of our activities, products and services
- Improving resource efficiency by reducing the use of natural resources and reducing waste, maximising resource recovery and diverting the waste we do produce away from landfill sites
- Reducing our water consumption and improving water efficiency in all of our operations
- Engaging our supply chain partners to improve their environmental performance and responsible sourcing of their materials, products and services
- Proactively protecting, preserving and exploring opportunities to enhance biodiversity and land quality
- Enhancing employee understanding of environmental sustainability by stimulating cultural change and providing clear direction
- Maintaining ISO 14001 certification for our principal businesses and progressing further certifications for our products and services as appropriate

The Board of Directors of Laing O'Rourke fully endorses this policy.



Ray O'Rourke
Chief Executive