

## HEALTH AND SAFETY

Health and safety is a core value at Laing O'Rourke and will not be compromised. We regard safety primarily as an ethical responsibility. We are committed to creating safe working environments and improving long-term health and wellbeing to enhance quality, improve productivity and generate value – assisting in making us the employer of first choice.

This will be achieved by:

- Displaying leadership, passion and commitment at all levels
- Recognising that people, their attitudes and beliefs are central to obtaining excellent health and safety performance
- Recognising positive outcomes and admiring and respecting safe behaviours across the organisation
- Having a well-trained and competent workforce who actively contribute and participate in the safe planning of their workplace tasks
- Empowering people to make sound choices about their own safety and the safety of others, by encouraging and supporting them to continually challenge the environment in which they work
- Engaging, supporting and challenging our clients, industry partners and supply chain to raise the standards of safety
- Continually innovating to reduce the potential risks to health and safety
- Using risk resilience, consultation, collaboration, empowerment and leadership at all levels as strong indicators of health and safety performance

We also recognise that continual review and improvement is a key component in ensuring our health and safety processes and standards remain current and effective to ensure compliance with relevant legislation and regulations. In many cases we enhance these requirements to make Laing O'Rourke the company of first choice for all stakeholders, while challenging and changing the image of construction worldwide.

Everyone working for Laing O'Rourke is required to fully support and promote this policy by complying with the health and safety requirements and duties contained in the Integrated Group Management System (IGMS). We take pride in everyone returning home safely every day.

The Board of Directors of Laing O'Rourke fully endorses this policy.



**Ray O'Rourke**  
Chief Executive